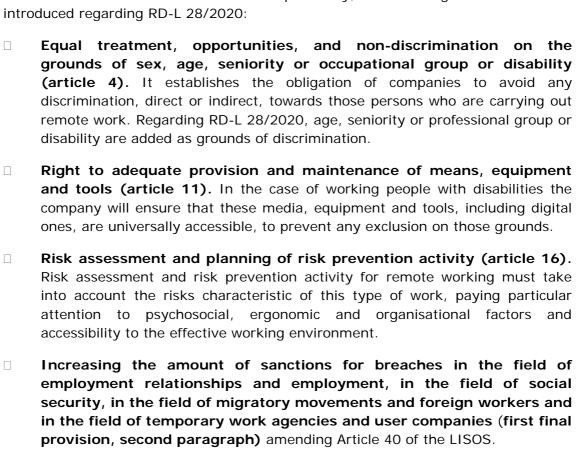


July 2021 Labour Law Department

## LAW 10/2021, ON REMOTE WORKING, NEWS REGARDING ROYAL DECREE-LAW 28/2020

Law 10/2021, of 9 July, on remote working ("Law 10/2021"), which replaces Royal Decree-Law 28/2020, of 22 September, on remote working (which we commented on in our AJ of 24 September 2020). The rule came into force the day after its publication in the Official State Gazette, except for section two of the first final provision, which amends article 40 of the revised text of the Law on Breaches and Sanctions within the Order of the Company ("LISOS"), which will come into force on one October 2021. Specifically, the following new features are introduced regarding RD-L 28/2020:



In particular, failing to formalise a remote working agreement will constitute a severe breach with a maximum penalty of 7,500 euros (previously, 6,250 euros). In addition, it should be noted that for very severe breaches attracting maximum sanctions the amounts increase from 187,500 to 225,018 euros. On the other hand, the amount imposed for sanctions in the field of prevention of occupational risk will be penalised, at the highest level, by up to 983,736 euros (previously 819,780 euros).